

Select Committee Agenda



Resources Select Committee Tuesday, 2nd April, 2019

You are invited to attend the next meeting of **Resources Select Committee**, which will be held at:

Council Chamber - Civic Offices
on **Tuesday, 2nd April, 2019**
at **7.30 pm** .

G Blakemore
Chief Executive

**Democratic Services
Officer**

Adrian Hendry, Democratic Services
email: democraticservices@eppingforestdc.gov.uk

Members:

Councillors A Patel (Chairman), P Stalker (Vice-Chairman), N Bedford, L Burrows, K Chana, D Dorrell, I Hadley, J Jennings, J Lea, A Mitchell, M Owen, C P Pond, B Vaz and J H Whitehouse

SUBSTITUTE NOMINATION DEADLINE:

6:30

- 1. APOLOGIES FOR ABSENCE**
- 2. SUBSTITUTE MEMBERS (COUNCIL MINUTE 39 - 23.7.02)**

(Director of Governance) To report the appointment of any substitute members for the meeting.

- 3. NOTES OF PREVIOUS MEETING (Pages 5 - 20)**

Minutes

To agree the notes of the meeting of the Select Committee held on 12th February 2019.

Matters Arising

To consider any matters arising from the minutes of the last meeting.

4. DECLARATIONS OF INTEREST

(Director of Governance). To declare interests in any items on the agenda.

In considering whether to declare a pecuniary or a non-pecuniary interest under the Code of Conduct, Overview & Scrutiny members are asked pay particular attention to paragraph 9 of the Code in addition to the more familiar requirements.

This requires the declaration of a non-pecuniary interest in any matter before an OS Committee which relates to a decision of or action by another Committee or Sub Committee of the Council, a Joint Committee or Joint Sub Committee in which the Council is involved and of which the Councillor is also a member.

Paragraph 9 does not refer to Cabinet decisions or attendance at an OS meeting purely for the purpose of answering questions or providing information on such a matter.

5. TERMS OF REFERENCE AND WORK PROGRAMME (Pages 21 - 26)

(Chairman/Lead Officer) the Overview and Scrutiny Committee has agreed the Terms of Reference of the Committee. This is attached along with an ongoing work programme. Members are invited at each meeting to review both documents.

6. QUARTERLY FINANCIAL MONITORING (Pages 27 - 56)

To consider the attached report.

7. AGENCY STAFF AND CONSULTANCY COSTS (Pages 57 - 62)

To consider the attached report.

8. PEOPLE STRATEGY PIDS (Pages 63 - 124)

Please see the attached PIDs x 5 regarding the People Strategy:

1. People Strategy Programme Definition and documents Appx 1 – 4
2. Common Operating Module
3. Pay and Benefits Review
4. Leadership & Management development
5. Developing Skills Capacity
6. Recruitment

9. CORPORATE PLAN ACTION PLAN YEAR TWO

To agree the KPI and programme set for 2019/20 (Report to follow).

10. REPORTS TO BE MADE TO THE NEXT MEETING OF THE OVERVIEW AND SCRUTINY COMMITTEE

To consider which reports are ready to be submitted to the Overview and Scrutiny Committee at its next meeting.